ABBOTSHOLME

AN EDUCATION FOR LIFE

Anti-Bullying Code

The full Anti-Bullying Policy is on the school website.

- **Bullying will not be tolerated at Abbotsholme**
- **Bullying will be dealt with immediately**
- **Bullying could lead to a pupil being asked to leave the school**

What is bullying?

Bullying is repeated words or actions intended to threaten, frighten, abuse or hurt either physically or emotionally.

Harassment is unwanted conduct that violates a person's dignity or creates an intimidating environment.

Bullying can take many forms, some of which are: physical, verbal, emotional and cyber-bullying (using electronic devices and the internet to bully).

Bullying is often motivated by prejudice against a particular group of people, based on race, religion, culture, sex, gender, homophobia, special needs and disability or because a child is adopted or is a carer.

Our commitment

- To create a culture of trust to tackle bullying.
- Every pupil at Abbotsholme has the right to enjoy his or her learning and leisure time free from intimidation, fear or harassment.
- Pupils must learn to live with others and show tolerance towards each other.
- We will not accept unkind actions or remarks even when these were not intended to hurt.
- We will take action; just to stand by when someone else is being bullied is to support bullying.
- Pupils should support each other by reporting all instances of bullying to a member of staff or a responsible senior prefect.

Take action. Don't suffer in silence or watch others suffering in silence, tell a member of staff or senior pupil.

Stages of response

We deal with bullying in a staged approach:

- **Stage 1**: Discussions are held, to make sure a pupil knows his/her actions are causing hurt.
- **Stage 2**: Repeated, deliberate hurtful behaviour will result in sanctions including internal suspension.
- **Stage 3:** Persistent bullying will be treated very seriously and is likely to result in suspension or expulsion.

Some forms of bullying are illegal and may be reported to the police e.g. violence, theft, hate crimes, repeated harassment or intimidation via phone call, emails, texts or verbally.

Childline: Freephone 0800 1111